



2026 Pay Dates for Direct Support Providers

Dates Worked:

SpokeChoice Guardian Approvals Due by:

Pay Date:

January 1-15	Sunday, January 18, 2026	Friday, January 23, 2026
January 16-31	Tuesday, February 3, 2026	Monday, February 9, 2026
February 1-15	Wednesday, February 18, 2026	Wednesday, February 25, 2026
February 16-28	Tuesday, March 3, 2026	Tuesday, March 10, 2026
March 1-15	Wednesday, March 18, 2026	Wednesday, March 25, 2026
March 16-31	Friday, April 3, 2026	Friday, April 10, 2026
April 1-15	Saturday, April 18, 2026	Friday, April 24, 2026
April 16-30	Sunday, May 3, 2026	Monday, May 11, 2026
May 1-15	Tuesday, May 19, 2026	Tuesday, May 26, 2026
May 16-31	Wednesday, June 3, 2026	Tuesday, June 9, 2026
June 1-15	Thursday, June 18, 2026	Thursday, June 25, 2026
June 16-30	Friday, July 3, 2026	Friday, July 10, 2026
TRANSITION TO BIWEEKLY PAYMENT PROCESSING		
Jul 1 - Jul 12	Wednesday, July 15, 2026	Wednesday, July 22, 2026
Jul 13-Jul 26	Wednesday, July 29, 2026	Wednesday, August 5, 2026
Jul 27-Aug 9	Wednesday, August 12, 2026	Wednesday, August 19, 2026
Aug 10-Aug23	Wednesday, August 26, 2026	Wednesday, September 2, 2026
Aug 24-Sept 6	Wednesday, September 9, 2026	Wednesday, September 16, 2026
Sept 7-Sept 20	Wednesday, September 23, 2026	Wednesday, September 30, 2026
Sept 21 - Oct 4	Wednesday, October 7, 2026	Wednesday, October 14, 2026
Oct 5 - Oct 18	Wednesday, October 21, 2026	Wednesday, October 28, 2026
Oct 19 - Nov 1	Wednesday, November 4, 2026	Wednesday, November 11, 2026
Nov 2 - Nov 15	Wednesday, November 18, 2026	Wednesday, November 25, 2026
Nov 16 - Nov 29	Wednesday, December 2, 2026	Wednesday, December 9, 2026
Nov 30 - Dec 13	Wednesday, December 16, 2026	Wednesday, December 23, 2026
Dec 14 - Dec 27	Wednesday, December 30, 2026	Wednesday, January 6, 2027



2026 Office Holiday Schedule

AZA United offices will be closed in observance of the following holidays:

<i>Holiday:</i>	<i>Day of the Week:</i>	<i>Date:</i>
<i>New Year's Day</i>	Thursday	January 1
<i>Martin Luther King, Jr. Day</i>	Monday	January 19
<i>Presidents Day</i>	Monday	February 16
<i>Memorial Day</i>	Monday	May 25
<i>Juneteenth</i>	Thursday	June 19
<i>Independence Day</i>	Friday	July 3
<i>Labor Day</i>	Monday	September 7
<i>Thanksgiving Day</i>	Thursday	November 26
<i>Friday after Thanksgiving</i>	Friday	November 27
<i>Winter Holiday</i>	Thursday	December 24
<i>Winter Holiday</i>	Friday	December 25
<i>New Year's Eve</i>	Thursday	December 31