



Arizona Autism United
5025 E Washington St
Suite 212
Phoenix, AZ 85034

Revised 2009 Pay Rates for Direct Support Staff

Habilitation

Starting Pay:

- Base rate: \$9.00 / hour
- Pursuing Bachelor's degree in a related field: \$9.25 / hour
- Hold Bachelor's degree in an unrelated field: \$9.75 / hour
- Hold Bachelor's degree in a related field: \$10.25 / hour
- Teacher certification: \$10.75 / hour
- Master's degree in an unrelated field: \$11.25 / hour
- Master's degree in a related field: \$12.00 / hour

- 1+ year experience in related work (about 15 hrs/week): \$0.50 additional
- 2+ years experience of Habilitation (about 15 hrs/week): \$1.00 additional
- Fluent in another language needed families: \$0.50 additional
- Currently providing Habilitation for same child elsewhere: Equal wage
- Other qualifications or circumstances: Negotiable

Opportunities for Raises:

- Eligible after every 250 Habilitation hours: \$0.25 raise
 - 4 hours of professional development completed
 - Sufficient monthly data/progress reports submitted

- **Maximum wage:** **\$14.00 / hour**

Respite & Attendant Care

Starting Pay:

- No experience: \$8.00 / hour
- 1 year experience of caring for others: \$8.50 / hour
- 2 years experience with respite or disabilities: \$9.00 / hour
- Fluent in another language needed for families: \$0.50 additional
- Currently providing services for same child elsewhere: Equal wage
- Other qualifications or circumstances: Negotiable

Opportunities for Raises:

- After every 500 RSP or ATC hours with AZA United: \$0.25 raise

- **Maximum wage:** **\$10.00 / hour**

Effective September 1, 2009

(602) 773-5773 [office]
(602) 273-9108 [fax]
www.AZAUnited.org